



20 December 2016

二零一六年 十二月 二十 日

Private and Confidential

保密協議

Name: Wu David Hang (吳航正)

HKID: M539794(A)

Address: Flat B, 46/F, Tower 3, The harbourside, 1 Austin Road, South West Kowloon

### Employment Contract

#### 受聘書

We are sincere to inform that according to your position of Director and Chief Executive Officer with KEE Holdings Company Limited (the "Company") appointed on 17 February 2016. The Company have confirmed to offer the following remuneration package with effect from **01 January 2017** :

我们诚挚的通知，根据您在 2016 年 2 月 17 日与開易控股有限公司（以下简称“公司”）獲委任為董事兼行政總裁一職；公司現已确认将于 2017 年 1 月 1 日起提供下列之薪酬待遇：

1. Working hours: From Mondays to Fridays, 09:00 - 17:30  
工作時間：星期一至星期五 上午九時 至 下午五時三十分
2. Working location: Suite 510, 5/F, Charter House, 8 Connaught Road Central, Hong Kong  
辦公地點：香港中環干諾道中 8 號 遮打大廈 5 樓 10 室
3. Salary  
薪酬條款

USD 10,000 per month to be paid in arrears. Total annual salary will be twelve times of your monthly salary.

您的工資是每月美元 壹萬元正。

4. Probationary period  
試用期條款

**NO** probation period is required for your employment.

你的就職 沒有 設置試用期。





5. Remuneration

福利條款

Under the proper employment with Kee Holdings Company Limited, you are eligible to enjoy Company's medical insurance plan.

根據正常入職聘用，你可享用公司之醫療保險計畫。

6. Labour Insurance

勞工保障條款

As per Employment's Compensation Ordinance, the Company has complied with the Ordinance and purchased labour insurance for each employee.

根據勞工保障條例，本公司已按照規定提僱員購買勞工保險。

7. Termination of Employment

終止聘用

During the employment period, either you or the company may terminate this employment by giving one month's written notice or payment of one month's salary in lieu of notice. You will not be entitled to take any annual leave during the notice period for the termination of the employment.

On termination of your employment you must immediately return to the Company all correspondence, documents, papers, memoranda, notes, records and all other properties belonging to the Company which may be in your possession or under your control.

在職期間，任何一方要求終止受聘或受僱，必須在一個月前呈交離職通知書或以一個月工資代替。在終止聘用的通知期內，不會納入計算有薪年假。

在公司與您的僱傭關係終止時，您必須立即向公司歸還所有信件、檔、文書、備忘錄、筆記，和所有其他可能由您所擁有或控制的公司財產。

8. Leave entitlement

有薪假期

Your annual leave entitlement is **24** working days per calendar year plus all Hong Kong general holidays. Holidays arrangements are subject to approval by the Company to ensure the smooth conduction of business.

您每年享有廿四個工作天的有薪金假期及享有香港法定的公眾假期。有薪年假必須在放假前向公司申請及獲得批准，以確保不會嚴重影響公司日常運作。

9. Mandatory Provident Fund:

強制性公積金

You are required to join the Company's Mandatory Provident Fund Scheme.

根據強積金法例，您必須參加本公司強制性公積金計劃供款。







10. Confidential nature of employment

工作保密協議

You are restricted at any time either during the continuance of or after your employment with the company divulge any of the affairs or secrets of the company to any person nor use or attempt to use any information which you acquire in the course of your employment in any manner which may injure or cause loss or calculate to cause injury or loss to the company. You will be liable to the company loss arising from your breach of the above agreement.

無論在任何時間，不論在職期間或離職後，您均不能對任何人洩露本公司內部資料及公司機密資料。您也不得運用或企圖運用在工作期間獲得公司資料，來損害本公司或引致本公司損失。如您違反以上工作保密協議，您需要為本公司損失負上責任。

11. If there is any inconsistency between the English and the Chinese of this Agreement, the English version shall prevail.

如本協議的英文及中文版本有任何不相符之處，會以英文版本為準。

12. Governing Law

法律約束

All other terms and conditions of your employment will be governed in accordance with the Employment Ordinance of Hong Kong SAR and our instructions to employee from time to time.

您其他受聘用的條款及細則，受香港特別行政區的僱傭條例約束。公司不時提供指引給員工參考。

Please confirm your acceptance and agreement to the above terms by signing and returning this letter at your earliest convenience.

請簽署確認您接受及同意上述所有條款，並把此函交回給我們。

Kee Holdings Company Limited

Agreed & accepted by

本人同意及接受

Joanne Cheung

HR & Admin Manager

Date: 20 Dec 2016



Full name:

HKID No.: M 539794(A)

Date:

12/20/2016